

Equal Opportunities Policy

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Statement of Policy

The Versatile Flooring Company Ltd aims to be an equal opportunity employer, and has a policy for this purpose. This policy covers all aspects of employment from vacancy advertising, selection recruitment and training to conditions of service and reasons for termination of employment.

To ensure that this policy is operating effectively (and for no other purpose) The Versatile Flooring Company Ltd maintains records of employees' and applicants' racial origins, gender and disabilities. Ongoing monitoring and regular analysis of such records provide the basis for appropriate action to eliminate unlawful direct and indirect discrimination and promote equality of opportunity. The Versatile Flooring Company Ltd's long-term aim is that the composition of our work force should reflect that of the community.

The Versatile Flooring Company Ltd's Equal Opportunities Employment Policy and the measures to implement it have been devised on the basis of advice from the relevant bodies as well as in consultation with appropriate employee representatives. The Company Secretary is responsible for the effective operation of The Versatile Flooring Company Ltd's EOEP.

A copy of the EOEP is available from the Managing Director

James Gedye

James Gedye
Managing Director

Dated: May 2008



The Versatile Flooring Company

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